

FRANKFURT  
August 27, 2025

## **Ardian arranges financing for Carlyle Tech's investment in leading software provider Ingentis**

Ardian, a world-leading private investment firm, has arranged a unitranche financing for Carlyle Tech (Carlyle Europe Technology Partners) to support its acquisition of Ingentis. Headquartered in Nuremberg, Germany, Ingentis is a leading software provider enabling organisations to visualise, design, analyse, and plan current and future workforce and organisational structures.

Existing investor Maguar Capital Partners is selling its stake in Ingentis to Carlyle Tech, with equity for Carlyle's investment provided by CETP V. As part of the transaction, members of the existing Ingentis management team are substantially reinvesting, forming part of the shareholder structure.

Founded in 1997, Ingentis is an innovative software provider whose platform allows organisations to boost efficiency and performance through data analytics, serving 2,000 customers and hundreds of blue-chip enterprises worldwide, including many Fortune 500 and DAX-listed companies. The company's solutions allow clients to better visualise their internal structures and empower them to enact strategic improvements. Its flagship platform, Org.Manager, integrates with over 60 HCM systems, aiding its growing popularity across multiple countries.

The financing provided by Ardian is structured to support future growth initiatives, as well as strategic M&A opportunities, allowing Ingentis to follow its ambition of becoming a global category champion in the fast-growing organisational charting, design and analytics market.

This transaction is emblematic of the Private Credit team's history of collaboration with Carlyle Tech and track record of jointly supporting businesses in the enterprise software space, such as SER, GBTEC and now Ingentis. Ardian also has a long-standing presence and experienced investment team in the DACH region.

*"We are excited to partner once again with software specialist Carlyle Tech. Ingentis represents an exciting investment opportunity in a high-growth market. It has a very strong financial profile, and its innovative product suite has a truly global appeal. This transaction serves as a strong testimony of our track record supporting fast-growing mid-market companies in the DACH region and our deep sector understanding."*

● LUKAS STEPANEK ● HEAD OF PRIVATE CREDIT DACH & MANAGING DIRECTOR, ARDIAN

## **ABOUT ARDIAN**

Ardian is a world-leading private investment firm, managing or advising \$180bn of assets on behalf of more than 1,850 clients globally. Our broad expertise, spanning Private Equity, Real Assets and Credit, enables us to offer a wide range of investment opportunities and respond flexibly to our clients' differing needs. Through Ardian Customized Solutions we create bespoke portfolios that allow institutional clients to specify the precise mix of assets they require and to gain access to funds managed by leading third-party sponsors. Private Wealth Solutions offers dedicated services and access solutions for private banks, family offices and private institutional investors worldwide. Ardian's main shareholding group is its employees and we place great emphasis on developing its people and fostering a collaborative culture based on collective intelligence. Our 1,050+ employees, spread across 19 offices in Europe, the Americas, Asia and Middle East are strongly committed to the principles of Responsible Investment and are determined to make finance a force for good in society. Our goal is to deliver excellent investment performance combined with high ethical standards and social responsibility.

At Ardian we invest all of ourselves in building companies that last.

**[ardian.com](https://ardian.com)**

## **Media Contacts**

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